BS0847: Managing Organisations

MODULE AIMS

This module will help you develop an understanding of modern organisations and equip you with the tools you will need to contribute effectively in them.

This module is an introduction to the field of Organisation Behaviour and Theory which focuses on how people and organisations can be managed effectively.

The module focuses on two aspects of managing organisations:

- First, the challenges faced in managing internal dynamic processes are explored including negotiation, leading and managing teams, and other human resource management processes
- Second, the importance (for performance, effectiveness and survival) of aligning an organisation's structure, culture, and people with each other, while also considering co-ordination and the ability of the organisation to adapt

TEACHING METHODS

The module will consist 14-16 hours of face to face lectures and 4-6 hours of on line self study material delivered over 10 weeks.

MODULE SYLLABUS

Knowledge Objectives:

Students will be able to draw on concepts from Organisation Behaviour and Theory to explore the nature of organisations today and to understand and diagnose personnel and organisational needs and problems.

More specifically, students will develop an understanding of the following:

- How organisations can be designed and structured to function effectively
- Recognizing the importance and challenges of managing internal organisational dynamics emerging from culture, decision making, inter-group and intra-group conflict, power and politics

Skills Objectives:

The module will enhance students’ ability to:

- Apply theoretical concepts to real life organisational scenarios through the use of case studies and simulations in class
- Develop analytical skills in identifying, diagnosing and evaluating key personnel and organisational issues
ASSESSMENT

The module will be assessed by:
- Coursework (30%)
- Exam (70%)

READING LIST

- BAUER, T and ERDOGAN, B (2010) Organizational Behavior, version 1.1