Health and Safety
Induction Pack

(Updated September 2016)
Contents
(Updated September 2016)................................................................. 1
Introduction .................................................................................................. 3
Quick Contacts ............................................................................................ 3
Aeronautics Department Health and Safety Information ......................... 3
Safety Induction ........................................................................................ 4
Health Centre ............................................................................................ 5
Safety Officer ............................................................................................ 5

Dr Nigel MacCarthy ................................................................. 5
EMERGENCY PROCEDURES ................................................................. 5
IN AN EMERGENCY .................................................................................. 5
SPECIFIC REQUIREMENTS FOR EMPLOYEES & STUDENTS ............... 6
ACCIDENTS AND DANGEROUS OCCURRENCES ................................... 6
Personal Protective Equipment (PPE) ....................................................... 6
Safety Induction Course ........................................................................... 6
Web based Information ............................................................................. 7
Safety notice-board .................................................................................. 7
Special Precautions .................................................................................. 7

Chemical Hazards .................................................................................... 7
Electrical Hazards .................................................................................... 8
Lasers ......................................................................................................... 8
Radiation Hazards .................................................................................... 9
Biological Hazards ................................................................................... 9
FIRST AID (Normal College Hours) ............................................................ 9
LABORATORY WORK .................................................................................. 10
Use of Laboratories and Risk Assessment Foundation Training (RAFT) ... 10
Why do I need to take RAFT? ................................................................. 11
RISK ASSESSMENTS ................................................................................. 11
General Laboratory Safety Procedures in Aeronautics ........................... 12
LATE WORKING ......................................................................................... 13
Quick Student Guide to Conducting Experiments ..................................... 13
Disability .................................................................................................. 14
HAZARD WARNING SIGNS (BSI) .............................................................. 14
SMOKING .................................................................................................. 15
Introduction

Health and safety depends on co-operative efforts by all. The Aeronautics Department expects staff, students and visitors to recognise that they have a clear duty to take care for the health and safety of themselves and others and co-operate fully with health and safety arrangements made by the department or the University. It is an offence for anyone to intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety or welfare. This pack briefly covers some of our health and safety policies but more comprehensive information for both the Department and the College can be found at the links below.

Quick Contacts

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Extension</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Safety Officer</td>
<td>Dr Nigel MacCarthy</td>
<td>45043</td>
<td><a href="mailto:n.maccarthy@imperial.ac.uk">n.maccarthy@imperial.ac.uk</a></td>
</tr>
<tr>
<td>First Aid</td>
<td>Ian Pardew/Mark Grant</td>
<td>45060</td>
<td></td>
</tr>
<tr>
<td>COSHH assessor</td>
<td>Roland Hutchins</td>
<td>45060</td>
<td><a href="mailto:r.hutchins@imperial.ac.uk">r.hutchins@imperial.ac.uk</a></td>
</tr>
<tr>
<td>Emergency</td>
<td>Imperial Security</td>
<td>4444</td>
<td></td>
</tr>
<tr>
<td>Health Centre</td>
<td></td>
<td>49375</td>
<td></td>
</tr>
</tbody>
</table>

Aeronautics Department Health and Safety Information

The following link;

https://www.imperial.ac.uk/aeronautics/local/health-and-safety/

contains all departmental information on our health and safety policies including:

- Fire Evacuation Procedures
- Guide to Experimental work in the Aeronautics Department
- RAFT training
- Unattended Running Safety Policy
- Safety Pack
- Safety Related Staff Structure
- Laboratory Supervisors
- Lone / Out of Hours working
- Electrical Safety
- Laser Safety in Aeronautics
- Downloadable Forms
- Computer Health & Display Screen Assessment
- Other Guidance Notes and Safety Information
- Safety meeting minutes
- Research Proposals and Safety
- Visitors, Contractors and short-term staff

Further information relating to any of these areas or other safety issues can be found at the Imperial College Health and Safety web pages at http://www3.imperial.ac.uk/safety
Safety Induction

It is College Policy that all new staff, undergraduate and postgraduate students undergo a Safety Induction. *ID Swipe cards will not be issued until this has been undertaken.*

Undergraduate and taught Postgraduate students must attend the scheduled Induction session held during the first week of the Autumn term (details of which are issued to students on their arrival and further information is contained in your ‘Start of Session’ packs). Students who arrive after the scheduled Induction session must arrange an induction session with the Teaching Office (ae.office@imperial.ac.uk)

New Non-taught postgraduates and all other staff should complete the on-line safety training course called MOST (Month One Safety Training). There is a test at the end of this, which must be passed. Please visit this link for more information: [http://www.imperial.ac.uk/safety/most/](http://www.imperial.ac.uk/safety/most/)

**Induction Requirements:**

a. Undergraduates: Attend the Safety Induction course at the start of term
   - New post-graduates and staff:
     - Receive ‘day-one’ induction from your supervisor or manager
     - Complete the on-line course: MOST

b. To obtain your ID Swipe Card, you must have taken one of the above. Any student arriving at the Security desk without having completed the safety training will not be issued with a swipe card. Remember to also take your college registration form.

The security office (169 Sherfield Building) is open Monday to Friday 08.30-10.30, 12.00-14.00 and 15.45-16.45. For further information requiring your ID swipe card please go to [http://www.imperial.ac.uk/estates-facilities/security/id-cards/](http://www.imperial.ac.uk/estates-facilities/security/id-cards/)

Further safety induction information can be found at [http://www.imperial.ac.uk/staff-development](http://www.imperial.ac.uk/staff-development)
Health Centre

The Health Centre can be contacted on extension 49375 in normal working hours (08.00 - 18.00).
OUT OF HOURS: contact Sherfield Security on extension 58900 or 58920.

Safety Officer

Dr Nigel MacCarthy
Room E353, ACE Building, Extn:45043, email: n.maccarthy@imperial.ac.uk

EMERGENCY PROCEDURES

IN AN EMERGENCY
1. Dial 4444 or 020 7589 1000 from a mobile phone.
2. Tell security which service you require: FIRE, POLICE, or AMBULANCE

IF YOU DISCOVER A FIRE
1. Immediately operate the nearest alarm call point.
2. Warn people in the vicinity of the fire.
3. Attack the fire, if possible, with the appliances provided but without taking personal risks.

ON HEARING THE FIRE ALARM (Continuous Bell)
1. Leave the building by the nearest available exit.
2. Close all doors behind you.
3. Proceed to your Assembly Point. (Aeronautics Car Park)

IMPORTANT NOTES
DO NOT USE LIFTS
DO NOT STOP TO COLLECT PERSONAL BELONGINGS
DO NOT RE-ENTER THE BUILDING UNTIL AUTHORISED TO DO SO
DO NOT WALK THROUGH THE BUILDING TO GET TO AN EXIT CLOSER TO THE ASSEMBLY POINT
USE THE NEAREST EXIT, WHICH MIGHT NOT BE YOUR USUAL EXIT

SPECIFIC REQUIREMENTS FOR EMPLOYEES & STUDENTS

1. You must attend departmental safety event(s)
2. You must read the college safety policy and the departmental safety policy
3. All accidents and dangerous occurrences must be reported
4. All experimental work must be registered
5. PPE (personal protective equipment) must be worn when directed to do so
6. Procedures to be followed in the case of fire must be known and understood
7. You should who can give first aid

ACCIDENTS AND DANGEROUS OCCURRENCES

A form must be completed using the online SALUS system from the college safety website: http://www.imperial.ac.uk/safety/safety-by-topic/accidents--incidents/report-an-incident/

All Accidents and Dangerous Occurrences must be reported to the Departmental Safety Officer, so that they can be fully investigated.

Personal Protective Equipment (PPE)

Personal Protective Equipment is supplied for your safety, and must be used where required. Overalls may be purchased from Mr G. Senior (45041 Composites Suite C&G RM125). UG's will not normally be expected to provide their own safety shoes but PG's and RA's should be aware that there are areas in the department, which require their use. PLEASE NOTE OPEN-TOED SHOES / SANDALS ARE UNACCEPTABLE IN ALL CASES.

Safety Induction Course
It is College Policy that ALL new staff and students carry out a Safety Induction.

U.G.’s will attend a safety lecture within the department at the start of the year. If you miss this lecture, please make an appointment with the Departmental Safety Officer.

**Web based Information**

The Aeronautics Health and Safety web site is where you will obtain all the information and forms necessary to undertake your study or work;

http://www.imperial.ac.uk/aeronautics/local/health-and-safety/

Safety courses and checklists are available on the Imperial College safety unit web site:

http://www3.imperial.ac.uk/staffdevelopment/safety

Further information is also available on the occupational health service web site:

http://www3.imperial.ac.uk/occhealth

**Safety notice-board**

Information relating to safety and occupational-health issues are displayed on the safety notice-board located on level 3 ACE building near the lift between ACE and Roderic Hill.

**Special Precautions**

<table>
<thead>
<tr>
<th>Chemical Hazards</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>The COSHH assessors are:</strong></td>
<td></td>
</tr>
</tbody>
</table>
| Roland Hutchins | E160 (Main Workshop) Extn: 45060  
 r.hutchins@imperial.ac.uk |
| Jonathan Cole | C&G RM125 (Composites Suite) Extn 45041  
 j.cole@imperial.ac.uk |
| **COSHH (Control of Substances Hazardous to Health)** |  |
| COSHH are regulations covering substances that are hazardous to health. Substances can take many forms and include: |  |
| - chemicals |  |
| - products containing chemicals |  |
| - fumes |  |
| - dusts |  |
| - vapours |  |
| - mists |  |
• nanotechnology
• gases and asphyxiating gases and
• biological agents (germs)

The COSHH assessor must be informed before ANY chemical/hazardous substances are purchased or used in the department. These range from powders to adhesives, paints to cleaning products.

An assessment will be carried out, this only takes a few minutes and is a legal requirement.

Substances must not be poured down sinks or drains. Disposal of chemicals waste will be arranged through the departmental safety officer.

<table>
<thead>
<tr>
<th>Electrical Hazards</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Electrical Safety Officer:</strong> - Mr Franco Giammaria extn 45062</td>
</tr>
</tbody>
</table>

Advice on electrical, electronics or Instrumentation can be obtained from Dr MacCarthy or Mr Giammaria.
Consult them before using any electrical equipment other than for scheduled experiments.
High voltage experiments or equipment with special hazards require training and approval before work commences.

<table>
<thead>
<tr>
<th>Lasers</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Laser Safety Officer:</strong> - Dr. N. MacCarthy (<a href="mailto:n.maccarthy@imperial.ac.uk">n.maccarthy@imperial.ac.uk</a>), Ext. 45043, Room E353</td>
</tr>
</tbody>
</table>
Lasers are used in this department under strict control. The areas or labs are marked with the above sign plus other laser related safety information.

**Radiation Hazards**

- **Radiation Advice:**
  - Mr. G. Senior (*g.senior@imperial.ac.uk*), Ext. 45041, Room CAGB150

The Radiation Signs indicate danger areas. Ionising radiation is used in this department under strict control. The areas are marked with the above signs.

**Biological Hazards**

- **Biological Safety Officer:**
  - Professor D. Doorly (*d.doory@imperial.ac.uk*), Ext. 45049, Room 258

Advice on biological issues or experiments can be obtained from Professor Doorly. Consult him before any biological related experiments are performed.

**FIRST AID (Normal College Hours)**

**ASSISTANCE**

Assistance may be obtained from the Aeronautics First Aider;

- **Internal Tel.:**
  - Mr. I. Pardew, Main Workshop, ACE level 1, 45060
FIRST AID HINTS

1. Ensure your own safety first.
2. Call for the assistance of a First-Aider or Dial 4444
   (020 7589 1000 from mobile)
3. Never move an unconscious casualty.
4. Stop bleeding by direct pressure to wound and elevating the limb.
5. Ensure patient has free access to fresh air. If he is not breathing attempt mouth-to-mouth resuscitation.

FIRST AID KITS

First Aid Kits are available where the White Cross Sign is displayed.  (Green Background)

Rooms 157, E151, 263, 358, 153 & E150

ELECTRIC SHOCK

1. Ensure your own safety first.
2. Do not take risks of shock yourself.
3. Isolate supply if possible.
4. Call for assistance immediately.

LABORATORY WORK

Use of Laboratories and Risk Assessment Foundation Training (RAFT)

Everyone wishing to carry out experiments in the laboratories of Aeronautics will be required to take the Risk Assessment Foundation Training (RAFT) and subsequent test.

NOTE: This does not apply to students doing Laboratory Tutorials or attending Laboratory demonstrations
The course will be delivered by the Virtual Learning System ‘Blackboard’ and your enrolment will be made when you submit a Registration of Experiment form. For those who have previously submitted registration of experiment forms, you will automatically be enrolled.

Blackboard link (use your college login and password)

http://learn.imperial.ac.uk

The RAFT course material should take you no more than a few hours (maximum) to complete and you will have two attempts to pass the subsequent test. The pass mark is 80%. When you have passed, you will have authorisation to use our laboratories. Please come and see the safety officer or your supervisor if you have any questions or need any further help.

What is RAFT about?

RAFT is a realistic and practical way to learn about the College’s risk assessment process via video scenarios based on one’s own work environment. After an introduction on why risk assessments are required, the learner is taken through the process of risk assessment before engaging with a series of video scenarios representative of their own work environments. They have to use one of the College forms to conduct risk assessments and a risk matrix to help identify significant risk. There are also sections on risk increasing factors such as lone working and working outside of one’s own department or offsite.

Why do I need to take RAFT?

It will help you to comply with College policy and legislation; you will be able to identify information relating to hazards, their controls and emergency procedures, which must be exchanged between employer, staff, visitors and contractors - part of the legal requirement of the Health and Safety at Work Act, 1974. As a result, your workplace and that of your colleagues will benefit from being safer and healthier – and there may be an associated cost benefit as sometimes the controls in use are unnecessary or ineffective.

Risk assessment is a transferable skill and therefore likely to be useful to all potential managers.

RISK ASSESSMENTS

REQUIRED BY:

1. The management of health and safety at work regulations 1992
2. Control Of Substances Hazardous to Health regulations 2002 (COSHH)
3. Health and safety (DISPLAY SCREEN EQUIPMENT) regulations 2002

WHAT IS A RISK ASSESSMENT?
The process whereby the hazards associated with an activity are identified and the likelihood that these will cause harm is estimated

\[
RISK = HAZARD \times (LIKELIHOOD \ OF \ OCCURRENCE)
\]

**WHY IS RISK ASSESSMENT IMPORTANT?**

**RISK ASSESSMENT IS CARRIED OUT TO:**

- Identify the relative importance or risks
- Obtain importance about the extent and nature of risks
- Help decide on control methods

**AND**

- Risk assessment helps decide where to target prevention and control measures

All Risk Assessments are carried out online. Follow this link; [https://share.imperial.ac.uk/foe/Aero/safety/SitePages/General%20Risk%20Assessments.aspx](https://share.imperial.ac.uk/foe/Aero/safety/SitePages/General%20Risk%20Assessments.aspx)

**General Laboratory Safety Procedures in Aeronautics**

**Requirements & Regulations**

- RAFT is required for all lab users
- C.O.S.H.H. assessments must be carried out on any chemicals used.
- All lasers must be registered (see Mr Nigel MacCarthy)
- All work involving ionising radiation must be registered (see Mr Gary Senior)
- All work involving biological materials must be registered (see Professor Dennis Doorly)
- Some experiments need to be approved before work begins. (see Aero safety site for more details)

**Good Laboratory Practise**

- Always leave the door unlocked
- No-one may carry out hazardous work without another person being within call
• Good housekeeping is essential for a safe environment
• No chemical may be put into the drains or placed in the rubbish bins

**LATE WORKING**

The normal working hours are from 08.00 to 18.00 Monday to Friday.

**Anyone needing to work in a laboratory or wind tunnel** outside of these hours must meet the following criteria:

1. A lone working ‘buddy’ form must be completed BEFORE starting (available from the Aero web site)
2. A valid registration of experiment form and Risk Assessment must be available.
3. Students must carry their college ID Card.
4. Ensure that you know the location of your nearest Emergency Exit.
5. Report any accident or emergency to Security Ext. 4444 or 020 7589 1000 (mobile)

**Quick Student Guide to Conducting Experiments**

1. **Read the “Guide to Experimental Work in Aeronautics”**
   This document will give you valuable general information about our experimental services as well as safety information. Talk to your supervisor as early as possible about safety and your experiment.

2. **Check that you are Enrolled onto RAFT via Blackboard.** Most students are automatically enrolled, but if you are not (ie you can’t see the RAFT course listed) then please send a request to the office or Dr Nigel MacCarthy.
3. **Study the RAFT course material and take the online test**
All this should be carried out within the Blackboard environment.

6. **Pass the test**
Your results will go to Dr MacCarthy. You do not have to complete this test again, even if you work in a different department, but you will need a new Risk Assessment for EACH experiment you conduct.

7. **Keep your RAFT pass printout from Blackboard with you in the Laboratory**
You may have to show it to a laboratory supervisor.

8. **Complete an online RISK ASSESSMENT (RA)**
When should I do this? When you have setup your experiment, but before you test. (you should consider safety during the design phase and write up your RA accordingly)
Remember if you change your experiment, or begin a new experiment, then a new Risk Assessment will be required.

9. **Check that your Risk Assessment has passed through approvals.**

**Disability**

If you have a disability of any kind and would like to discuss further how the department can assist you, please come and see Dr Nigel MacCarthy extn 45043.

**HAZARD WARNING SIGNS (BSI)**

Below are some signs you are likely to see around the department and indeed the college as a whole;
1. The **black** triangle, with a **black-on-yellow** pictogram, indicates a **warning**
2. The **red** circle with crossbar and a **black-on-white** pictogram, denotes a **prohibition**
3. The **blue** circle, with the pictogram imposed in **white** denotes **obligation**, or **instruction**
4. The **green** square, with the pictogram in **white**, is for **information**

**SMOKING**

As with the rest of the college, smoking is STRICLY PROHIBITED in the Aeronautics Department